

**GENDER AND DEVELOPMENT ACCOMPLISHMENT REPORT  
FY 2022**

**PROVINCE OF CAMARINES NORTE**

**Region : REGION V - BICOL**

**Total LGU Budget (2022) (P) 2,143,667,580**

**Province: CAMARINES NORTE**

**Total GAD Expenditure (2022) (P) 171,612,667.41**

Gender Issue or GAD Mandate (Title / Description)	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
<b>CLIENT-FOCUSED</b>								
<b>Gender Issue</b>								
Lack of support and capability building activity to strengthen women members of association and livelihood activities	To empower women to be members of different organizations, and to promote women technology for women as high priority livelihood including food security to increase percentage of women engaged in agriculture; To continually increase the awareness and enjoin the active participation of farmer women organizations for the promotion of agriculture	<b>Empowerment of Rural-Based Organization: B. Support to Women's Organization</b>	a) Conduct of consultative meeting; b) Provide financial assistance to qualified Rural Improvement Club to start up their livelihood projects; c) Conduct of RIC/Rural women achievement/Home extension day; d) Conduct of Women's Month Celebration; e) Render technical assistance, monitoring and evaluation of RIC project and activities	a) Conducted 4 consultative meeting with 104 women farmers organization representative as participants; b) Provided 5 livelihood assistance to 5 qualified RICs; c) 1 RIC/Rural Women Achievement Extension Day conducted with 100 women participants; d) Conducted 1 Women's Month Celebration with 10 women participants; e) Render 20 technical assistance, monitoring and evaluation of RIC project and activities	a) conducted 4 consultative meeting with 144 women farmers organization representative as participants' b) provided 6 livelihood assistance to 6 qualified RICs; c) 2 RIC/Rural Women Achievement Extension Day conducted with 130 women participants; d) conducted 1 women's celebration with 100 women participants; e) rendered 20 technical assistance, monitoring and evaluation of RIC projects and activities	304,480.00	248,480.00	None

Gender Issue or GAD Mandate (Title / Description)	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
Absence of IT and Knowledge Resource Center that would cater specifically to male and female PWDs; Lack of training on digital literacy persons with disabilities especially girls and women with disability; Scarce availability of online capability and entrepreneurship training for male and female persons with disabilities	To sustain the operation of PWD Knowledge Resource and Tech4Ed Center that caters to the needs of male and female PWDs in the province	<b>Camaring Norte PWD Knowledge Resource and Tech4Ed Center</b>	a) Provision of additional desktop computer installed with DAISY ebook reader and Braille printer; b) Regular conduct of PWD Digital Literacy Training to PWD clientele in the province; c) Conduct of online capability and entrepreneurship training in partnership with various agencies	a) Enhanced operation of Knowledge Resource Center for major types of disability: orthopedic and physical, speech, blind and deaf (100 women and 50 men served); b) Development of learning modules on I.T. to train identified PWD participants (30 women and 20 men participated/attended); c) Partnership with different stakeholders in the conduct of online trainings for persons with disabilities (50 women and 25 men) participated/attended	a) Knowledge resource center for major types of disability: orthopedic and physical, speech, blind and deaf; Procurement of additional ICT equipment with screen reader for the blind (100 women and 50 men served); b) Establishment of Bookshare E-Library Corner for the visual and print with disabilities at Knowledge Resource and Tech4Ed Center (30 women and 20 men catered/ trained); c) 50 women and 25 men attended online trainings	484,400.00	264,800.00	Enhanced operation of Knowledge Resource Center and Tech4Ed Center through the installation of Bookshare digital library and procurement of additional IT equipment; online trainings were free of registration fee thus incurred savings
Facilitation of men and women who are former rebels to be mainstreamed in the society	To provide them opportunity to be rehabilitated and reintegrated to their respective family and enable them to be productive citizens	<b>Program for Former Rebels</b>	Conduct of practical skills training cum livelihood and employment opportunity	6 former rebels were trained and equipped with the necessary skills for their livelihood	32 former rebels (24 male and 8 females) were trained and equipped with necessary skills for their livelihood; 5 former rebels provided with livelihood capital	150,000.00	216,000.00	savings from other activity of the same program was added thus the increase of beneficiaries

Gender Issue or GAD Mandate (Title / Description)	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
Facilitation of men and women who are former rebels to be mainstreamed in the society	To provide them opportunity to be rehabilitated and reintegrated to their respective family and enable them to be productive citizens	<b>Program for Former Rebels</b>	Provision of assistance to former rebels	10 men and women rebel returnees provided financial assistance (8 male and 2 female)	11 men and women rebel returnees provided with financial assistance (8 male and 3 female)	133,900.00	67,900.00	with savings
High Maternal and Neonatal deaths	To improve the provision of quality antenatal, intrapartum and post partum care services	<b>Women's Health and Safe Motherhood (CMCH)</b>	Maternal and Neonatal Death Audit	Number of male and female doctors and nurses conducted maternal and neonatal death audit	no Maternal and Neonatal death audit conducted	0.00	0.00	not conducted due to non-inclusion to the approved Annual Budget
High Maternal and Neonatal deaths	To improve the provision of quality antenatal, intrapartum and post partum care services	<b>Women's Health and Safe Motherhood (CMCH)</b>	Nursing Update on Safe Motherhood	Number of male and female nurses and nursing attendants given updates on safe motherhood	2 male and 3 female nurses, 5 female nursing attendants and 2 female midwives given updates on safe motherhood	0.00	21,600.00	not funded during the conduct of Budget Deliberation but funded by other programs
High Maternal and Neonatal deaths	Intensify and sustain awareness of pregnant and post-partum mothers on safe motherhood	<b>Women's Health and Safe Motherhood (CMCH)</b>	Assess pregnant women for maternal and fetal well-being	Number of pregnant women assessed for maternal and fetal well-being	78 pregnant women assessed for maternal and fetal well-being	0.00	40,560.00	not funded during the conduct of Budget Deliberation but funded by other programs
High maternal and neonatal deaths in 2019-2020	Improve the provision of quality antenatal; intrapartum and postpartum care services; Intensify and sustain awareness of pregnant and post-partum mothers on safe motherhood	<b>Women's Health and Safe Motherhood (PHO)</b>	Maternal and neonatal death audit	Number of male and female doctors and nurses conducted maternal and neonatal death audit	4 male and 16 female doctors and nurses conducted maternal and neonatal death audit	12,000.00	6,000.00	activity done for 1st quarter only due to conflict of schedule of concerned doctors

Gender Issue or GAD Mandate (Title / Description)	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
High maternal and neonatal deaths in 2019-2020	Improve the provision of quality antenatal; intrapartum and postpartum care services; Intensify and sustain awareness of pregnant and post-partum mothers on safe motherhood	<b>Women's Health and Safe Motherhood (PHO)</b>	Nursing Updates on safe motherhood	Number of male and female nurses and nursing attendants given updates on safe motherhood	7 male and 53 female nurses and nursing attendants given updates on safe motherhood	27,000.00	7,500.00	activity done for 1st quarter only due to conflict of schedule of resource speaker
High maternal and neonatal deaths in 2019-2020	Improve the provision of quality antenatal; intrapartum and postpartum care services; Intensify and sustain awareness of pregnant and post-partum mothers on safe motherhood	<b>Women's Health and Safe Motherhood (PHO)</b>	Assess pregnant women for maternal and fetal well-being	Number of pregnant women assessed for maternal and fetal well-being	3,196 pregnant women assessed for maternal and fetal well-being	179,000.00	177,000.00	None
Lack of access of senior citizens on basic services and economic difficulties	Enhancement of the promotion of basic services to elderly for the delivery of economic necessities in addressing the needs of indigent senior citizens	<b>Program for Older Persons</b>	Provision of assistance to indigent senior citizens	Assistance provided to 34,313 senior citizens (12,083 male and 22,230 female)	Assistance provided to 23,140 senior citizens (10,073 male and 13,067 female)	17,600,000.00	11,570,000.00	change of project title: From: Program for Senior Citizens to: Program for Older Persons; no release of assistance to 5 municipalities; the fund balance is insufficient to cover the remaining target
Lack of access of senior citizens on basic services and economic difficulties	Enhancement of the promotion of basic services to elderly for the delivery of economic necessities in addressing the needs of indigent senior citizens	<b>Program for Older Persons</b>	Provision of Burial Assistance to indigent senior citizens	533 senior citizens provided burial assistance (233 male and 300 female)	1,041 senior citizen provided burial assistance (462 male and 579 female)	3,123,000.00	3,123,000.00	None

Gender Issue or GAD Mandate (Title / Description)	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
Lack of support and capability building to strengthen women members of association	To strengthen, provide awareness and to involve women in agriculture sector in the planning and capability building projects in agriculture	<b>Advocacy Planning and Capability Building Activities</b>	a) Advocacy in Agricultural Technology; b) Farmers Information; c) Agriculture and Fishery Training; d) Conduct of mid-year and year-end review of programs and projects including capability and team building activities; e) Assisted Barangay Agricultural Extension Workers	a) 6 consultation meetings conducted with 180 men and women farmer participants per meeting; b) 8 meetings conducted with 240 men and women farmers participants; c) Conducted 2 Agricultural and Fishery Training with 60 men and women farmer participants; d) Conducted 1 mid-year and annual review with 100 men and women agricultural extension workers; e) Assisted 190 men and women Barangay Agricultural Extension Workers of Camarines Norte	a) 7 consultation meetings conducted with 120 men and 60 women farmer participants per meeting; b) 2 meetings conducted with 587 men and 213 women farmer participants; c) conducted 2 agricultural and fishery training with 42 men and 23 women farmer participants; d) conducted 1 mid-year and 1 annual review with 25 men and 21 women agricultural extension workers; e) assisted 192 men and women Barangay Agricultural Extension Workers of Camarines Norte	3,307,900.00	3,297,538.81	b) 6 meetings was funded by Department of Agriculture and Agricultural Training Institute
Lack of women's access to safe transport services and access to potable water	To provide better access of residents to basic services and socio-economic opportunities	<b>Construction, Repair and Maintenance of Roads, Road Infrastructures and Infrastructure Buildings</b>	Conduct of repair and maintenance of roads	Repair of 45.8 km provincial road that will benefit male and female beneficiaries	18.5 km road repaired; 13,848 male and 20,270 female benefitted	6,785,660.00	6,785,660.00	only 13 projects implemented
Lack of women's access to safe transport services and access to potable water	To provide better access of residents to basic services and socio-economic opportunities	<b>Construction, Repair and Maintenance of Roads, Road Infrastructures and Infrastructure Buildings</b>	Construction of roads and other transportation system	Construction of 65 km roads and other structures that will benefit male and female beneficiaries	3.5 km provincial/ barangay road constructed that benefitted 68,143 male and 99,739 female beneficiaries	33,395,255.97	33,395,255.97	only 16 projects implemented

Gender Issue or GAD Mandate (Title / Description)	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
Lack of women's access to safe transport services and access to potable water	To provide better access of residents to basic services and socio-economic opportunities	<b>Construction, Repair and Maintenance of Roads, Road Infrastructures, Infrastructure Buildings, and other Infrastructure</b>	Construction of potable water system	Construction of 2 units potable water system that will benefit male and female beneficiaries	Construction/Repair of 1 unit PWD that benefitted 7,000 male and 22,000 female beneficiaries	695,817.85	695,817.85	Only 1 project accomplished; Other PWS project are on-going
Least opportunities for women, OSYs and PWDs in the field of information communication technology (ICT) or digital sector	To promote Information and Communication Technology (ICT) in advancing e-governance and technology empowerment during this time of COVID-19 global pandemic where ICT such as online system is the most used application: To help/assist male and female clients with minimal or without access to ICT-related activity during this pandemic that all transactions are online like in schooling, working and applying for travel pass	<b>Support to E-Governance (Operation of Camarines Norte Provincial Capitol Tech4Ed Center)</b>	Operations of Camarines Norte Provincial Capitol TEch4Ed Center	6,670 male and 7,830 female students, PWDs, Senior Citizens, government and private employees and other general public served	Total Clients served: <b>87,401</b> (M: 35, 917, F: 51,484); CNPGCEAP applicants = 8,130 (M: 2,607 F: 5,523); OPA clients (Jan. 1-31, 2022) = 70,844 (M:29,797 F: 41,047), (Feb. 1-28, 2022) = 6,525 (M: 2,789 F:3,736); Various TEch4Ed clients = 1,902 (M: 724 F: 1,178)	2,658,137.00	2,636,019.01	29,247 more male clients and 43,654 more female clients were given different Tech4Ed center services. Actual approved budget was up by P 418,137 compared to P 2,240,000 proposed/ approved GAD budget

Gender Issue or GAD Mandate (Title / Description)	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
Limited opportunities for male and female students of indigent families, including PWDs to finish either degree or non-degree tertiary education or ladderized courses	To reduce male and female college dropouts and increase number of college graduates, especially indigent students in urban and rural areas by giving them equal access and opportunities to finish degree or non-degree tertiary education	<b>Camarines Norte Provincial Government College Education Assistance Program</b>	Provision of educational assistance	1,037 male and 2,180 female college students in various public and private colleges in the province provided assistance	4,156 grantees (M-1,347 F-2,809); 472 graduates (M-141, F-331); 3,041 qualifiers (M-978, F-2,063) 222 achievers; Magna Cum laude-9, Cum Laude-38, Academic Distinction Awardees-116; 59 licensure exam passers led by Engr. John Michael S. Casiano-8th Placer (2022 Civil Engineering Licensure Examination) M-24, F-35	19,722,713.00	19,711,949.93	42 more graduates 2,241 more qualifiers or 280% increase 182 more achievers or 455% mark up. 3,041 new grantees M - 978, F - 2,063
Limited opportunities for male and female students of indigent families, including PWDs to finish either degree or non-degree tertiary education or ladderized courses	To reduce male and female high school dropouts and increase number of high school graduates, especially indigent students in urban and rural areas by giving them equal access and opportunities to finish basic education	<b>Provincial Government High School Education Assistance Program</b>	Provision of educational assistance	7,500 male and 7,290 female grade 7 students provided educational assistance	12,483 Grade 7 student-beneficiaries M - 5,912 F - 6,571	25,154,364.00	25,153,970.86	Failure to accomplish the 14,790 target male and female Grade 7 student-beneficiaries was due to lower actual fund released for the purpose. Of the P25,154,364.00 fund, target beneficiaries was reduced to 12,100 Grade 7 students only. Actual beneficiaries was up by 333 due to efficient fund utilization.

Gender Issue or GAD Mandate (Title / Description)	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
MARGINALIZATION	Enhancing the protection and promotion of the human rights of men and women with disabilities	<b>"Make the Right Real" Program for Persons with Disability</b>	Provide assistance in organizing persons with disability groups- specifically women with disability members, which includes: organizational meeting/livelihood workshop/training and mentoring during monthly and quarterly meetings; Provide educational assistance to children with disabilities enrolled in school	a) 4 quarterly meetings of Provincial Council on Disability Affairs (PCDA) conducted (20 women 15 men participated); b) Livelihood and capability enhancement training workshops (70 women and 50 men participated/attended); c) Capability building through mentoring and provision of technical assistance to PWD Organizations (60 women and 40 men served); d) Provide wide assembly of PWDs; e) Educational assistance provided to 300 children with disabilities in the	a) 4 quarterly meetings of PCDA conducted (15 women and 15 men participated); b) 4 livelihood and capability online workshops/ trainings conducted (90 women and 70 men participated/ attended); c) 10 webinars conducted; provided technical assistance in forming PWD Cooperative (90 women and 70 men served); d) Provincewide assembly of PWDs cancelled due to pandemic; e) Educational assistance provided to 300 children with disabilities in the province (200 women and 100 men)	380,000.00	380,000.00	a) 5 members did not attend the meeting; b) combination of online and face-to-face mode during workshops and trainings; c) gathering of more than 50 people were prohibited due to safety protocol; d) representation expenses for this activity was transferred to Livelihood and Capability Enhancement Training Workshops
Need to continually address discrimination/biases on account of age, sex, ethnicity, religion, etc.	To sustain promotion of children's rights (boy and girl) to survival, protection, development and participation	<b>Sustainability of Child-Friendly Programs/ Support to the Child-Friendly Local Governance</b>	Provision of Food Supplement to pregnant and lactating mothers; Annual Search for Child Friendly Local Governance; Support to Children's Month Celebration; Provision of assistance to LGUs and monitoring activities	10 activities conducted, 12 LGUs provided with technical assistance/monitored /evaluated	10 activities conducted; 12 LGUs provided with technical assistance/ monitored/ evaluated	500,000.00	500,000.00	change of title: From Sustainability of Child Friendly Programs to Sustainability of Child-Friendly Programs/Support to the Child-Friendly Local Governance



Gender Issue or GAD Mandate (Title / Description)	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
Observance of Women's Month in accordance with Proclamation Nos. 224 and 227 series of 1998; Gender Issue: the need to intensify advocacy on women's rights and their role in the development of nation building	To continually increase the awareness and enjoin the active participation of farmer women organizations for the promotion of agriculture	<b>Empowerment of Rural-Based Organization: C. Cooperative Development Support</b>	a) Conduct of Trainings; b) Conduct of meetings, coaching and linkaging; c) Conduct of Cooperative Month Celebration and Coop Congress	a) 11 Training conducted for cooperatives with 330 men and women coop members; b) Conducted 13 meetings, coaching and linkaging to 1 Provincial federation and 12 Municipal federation and 20 Cooperatives with 200 men and women coop officers; c) Conducted 1 Cooperative Month Celebration and Coop Congress with 10 cooperatives recognized and 200 men and women member participants	a) 24 trainings conducted for cooperatives with 451 men and 270 women coop members; b) conducted 8 meetings, coaching, and linkaging to 1 Provincial Federation and 12 Municipal Federation and 20 cooperatives with 75 men and 112 women coop officers; c) conducted 1 Cooperative Month Celebration and Coop Congress with 10 Cooperatives recognized and 640 men and women cooperative members as participants	719,380.00	694,960.00	b) 4 meetings were funded by DA
Observance of Women's Month in accordance with Proclamation Nos. 224 and 227 series of 1998; Gender Issue: the need to intensify advocacy on women's rights and their role in the development of nation building	To continually increase the awareness and enjoin the active participation of farmer women organizations for the promotion of agriculture	<b>Empowerment of Rural-Based Organization: E. Support to Agriculture and Fishery Council</b>	a) Conduct of consultative meeting; b) Conduct of monitoring to government projects; c) Conduct of AFC Volunteer's Day; d) Conduct of AFC Capability and Leadership Training; e) Conduct of Community Service and Outreach Program	a) 5 consultative meetings conducted with 4 policy resolutions passed and 20 local issues resolved; b) monitored 15 Akbay Lead Projects; 6 post harvest facilities, 6 FMRs, 6 Irrigation Projects, 6 farm and tractors and farm implementers; c) Conduct of 1 AFC Volunteers Day with 200 farmers and fisher folks participants and 3 membership to agri and fishery sector; d) 1 AFC capability and leadership training with 60 men and women farmer leaders participants; e) 2 PYAO installed benefitting 1 Farmer Association, 1 Mangrove area planted benefitting 1 barangay, 1 tree planting conducted benefitting 1 barangay and 3	a) 6 consultative meetings conducted with 6 policy resolutions passed and 14 local issues resolved; b) monitored 200 Akbay LEAD Projects, 5 post harvest facilities, 4 FMRs, 4 irrigation Projects, 7 farm tractors and farm implements; c) conducted 1 AFC Volunteers Day with 68 farmers and 82 fisherfolks participants and 4 membership to agri and fishery sector; d) 2 AFC capability and leadership training with 45 men and 18 women farmer leaders participants; e) 1 PYAO installed benefitting 1 farmer association; 1 mangrove area planted benefitting 1 barangay; 1 Tree Planting conducted benefitting 1 barangay and 3 partnership agreement forged benefitting 3 farmers association	322,675.00	309,482.20	a) only 14 local issues were raised during the meting; e) 1 PYAO installed by BFAR assistance; b) monitoring was dependent on the request to be monitored and concentrated the monitoring on Akbay Lead projects; c) invited during Volunteers Day was 200 farmers but only 150 participants attended

Gender Issue or GAD Mandate (Title / Description)	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
Prevalence of poverty among fisher folks	To provide equal opportunities for men and women participants and share in attendant responsibilities and benefits in the management and utilization of fishery and forest resource and to sustain the fishing livelihood of fisher folks	<b>Sustainable Agriculture and Fishery Development Program: 6. Fishery Development: A. Regulatory and Aquaculture Fisheries Support Services</b>	Aquaculture Fisheries Development and Support Facilities; Maintenance of Tilapia Nursery; Maintenance of Seaweeds Nursery and Promotion of Value-Adds Fishery Products	a) technical assistance rendered to 140 male and female fisher folks; b) 2 training-seminar assisted with 60 male and female fisherfolk participants; c) 150,000 fingerlings dispersed with 1,500 men and women fisher folks beneficiaries	a) 150 technical assistance rendered to 111 male and 39 female fisherfolks; b) 12 seminars assisted with 125 male and 55 female fisherfolks participants; c) 180,000 fingerlings dispersed with 389 and 111 women fisherfolks beneficiaries	611,631.00	543,630.99	c) dispersal of fingerlings were given during caravan but was suspended before and after election, served to walk-in clients only
Prevalence of poverty among fisher folks	To provide equal opportunities for men and women participants and share in attendant responsibilities and benefits in the management and utilization of fishery and forest resource and to sustain the fishing livelihood of fisher folks	<b>Sustainable Agriculture and Fishery Development Program: 6. Fishery Development: B. Mangrove Aquasilviculture and Reforestation Project</b>	Aquaculture Production, Rehabilitation of Mangrove Areas and Maintenance of Mangrove Nursery	a) 133 kg fattened crabs produced; b) 90 kg grouper produced; c) 200 kg milkfish produced; 200 kg tilapia produced with 150 men and women fisher folks adopters; d) 35,000 pieces mangrove planted; e) 6 areas was planted mangrove deluded areas with 6 barangays benefitted	9,260 pieces of mangrove planted; 13 areas were planted mangrove deluded areas with 5 barangays benefitted	218,250.00	218,250.00	area for crab fattening, grouper and tilapia production was not suitable due to area silting; only 9,260 pieces of mangrove was funded (propagation of propagules); conducted twice to same barangay but different areas
Unemployment and Underemployment of Men and Women	To ensure prompt, timely and efficient delivery of employment services and provision of information on employment facilitation for male and female job seekers, manpower seekers, and would be entrants to the labor force and labor market information seekers	<b>Employment Generation and Facilitation Program</b>	Implementation of Special Program for the Employment of Students (SPES)	30 male and 40 female students employed during summer	29 male and 36 female college students were employed last summer vacation	484,492.00	455,314.00	only 65 slots allotted by DOLE

Gender Issue or GAD Mandate (Title / Description)	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
Unemployment and Underemployment of Men and Women	To ensure prompt, timely and efficient delivery of employment services and provision of information on employment facilitation for male and female job seekers, manpower seekers, and would be entrants to the labor force and labor market information seekers	<b>Employment Generation and Facilitation Program</b>	Conduct of Job Fair, Referral and Job Matching	2 job fairs conducted, 500 male and female job seekers assisted, 200 male and female job applicants referred for employment	1 job fair conducted; 345 male and female job seekers assisted; 225 male and 278 female applicants referred for employment	70,000.00	70,000.00	only 1 job fair was funded during budget deliberation
Unemployment and Underemployment of Men and Women	To ensure prompt, timely and efficient delivery of employment services and provision of information on employment facilitation for male and female job seekers, manpower seekers, and would be entrants to the labor force and labor market information seekers	<b>Employment Generation and Facilitation Program</b>	Livelihood Fair and Self Employment Bazaar	2 trainings attended with 400 male and female participants, 50 male and female facilitators for 2 days	2 trainings conducted with 400 male ad female participants	25,000.00	25,000.00	None

Gender Issue or GAD Mandate (Title / Description)	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
Unemployment and Underemployment of Men and Women	To ensure prompt, timely and efficient delivery of employment services and provision of information on employment facilitation for male and female job seekers, manpower seekers, and would be entrants to the labor force and labor market information seekers	<b>Employment Generation and Facilitation Program</b>	Support to Migrants and OFWs and their families	2 trainings conducted, 200 male and female OFW families attended, 2 meetings conducted	2 trainings conducted, 200 male and female OFW families attended, 2 meetings conducted	50,000.00	50,000.00	None
Unemployment and Underemployment of Men and Women	To ensure prompt, timely and efficient delivery of employment services and provision of information on employment facilitation for male and female job seekers, manpower seekers, and would be entrants to the labor force and labor market information seekers	<b>Employment Generation and Facilitation Program</b>	Monitoring and Evaluation	100 livelihood projects monitored and evaluated	197 livelihood projects monitored and evaluated	0.00	0.00	197 actual beneficiaries have provided with livelihood starter kits from DOLE
<b>Gender Mandate</b>								

Gender Issue or GAD Mandate (Title / Description)	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
Administrative Order I-B or the "Establishment of a Women and Children Protection Unit in all Department of Health Hospitals"	To provide competent and thorough medical care and other multi-disciplinary services to women and children who have been physically, sexually or emotionally abused of profoundly neglected	<b>Operation of the Provincial Women and Children Protection Unit</b> (Social Protection for Vulnerable Groups) (PHO)	Victim-Survivors are cared, protected, rehabilitated, regain self-esteem/respect and recovered from trauma	Victim-Survivors are cared, protected, rehabilitated, regain self-esteem/respect and recovered from trauma	57 victim-survivors cared, protected, rehabilitated, regain self-esteem/respect and recovered from trauma	270,000.00	223,480.00	change of project title: from Social Protection for Vulnerable Groups to Operation of the Provincial Women and Children Protection Unit (Social Protection for Vulnerable Groups); lumpsum appropriation for Operation of the PWCPU: approved GAD Budget P 270,000, actual cost or expenditure P 223,480
Administrative Order I-B or the "Establishment of a Women and Children Protection Unit in all Department of Health Hospitals"	To provide competent and thorough medical care and other multi-disciplinary services to women and children who have been physically, sexually or emotionally abused of profoundly neglected	<b>Operation of the Provincial Women and Children Protection Unit</b> (Social Protection for Vulnerable Groups) (PHO)	Provide psychosocial and medical services	Number of victims-survivors provided with psychosocial and medical services	57 victims-survivors provided with psychosocial and medical services	0.00	0.00	change of project title: from Social Protection for Vulnerable Groups to Operation of the Provincial Women and Children Protection Unit (Social Protection for Vulnerable Groups); lumpsum appropriation for Operation of the PWCPU: approved GAD Budget P 270,000, actual cost or expenditure P 223,480
Administrative Order I-B or the "Establishment of a Women and Children Protection Unit in all Department of Health Hospitals"	To provide competent and thorough medical care and other multi-disciplinary services to women and children who have been physically, sexually or emotionally abused of profoundly neglected	<b>Operation of the Provincial Women and Children Protection Unit</b> (Social Protection for Vulnerable Groups) (PHO)	Attend and testify court hearings	Number of court hearings attended and testified	45 victim-survivor's court hearings attended and testified	0.00	0.00	change of project title: from Social Protection for Vulnerable Groups to Operation of the Provincial Women and Children Protection Unit (Social Protection for Vulnerable Groups); lumpsum appropriation for Operation of the PWCPU: approved GAD Budget P 270,000, actual cost or expenditure P 223,480

Gender Issue or GAD Mandate (Title / Description)	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
Administrative Order I-B or the "Establishment of a Women and Children Protection Unit in all Department of Health Hospitals"	To provide competent and thorough medical care and other multi-disciplinary services to women and children who have been physically, sexually or emotionally abused or profoundly neglected	<b>Operation of the Provincial Women and Children Protection Unit (Social Protection for Vulnerable Groups) (PHO)</b>	Attend convention	Number of conventions attended	no convention attended	0.00	0.00	change of project title: from Social Protection for Vulnerable Groups to Operation of the Provincial Women and Children Protection Unit (Social Protection for Vulnerable Groups); lumpsum appropriation for Operation of the PWCPU: approved GAD Budget P 270,000, actual cost or expenditure P 223,480
Administrative Order No. 2016-0002 "National Policy on Infection Prevention and Control in Health Care Facilities	To establish and effectively implement the core components of Infection Prevention and Control	<b>Infection Prevention and Control Program (PHO)</b>	Orientation/Reorientation of all healthcare staff on IPC standards and policies	Number of healthcare staff oriented/reoriented to knowledge and skills necessary to implement and manage IPC	not conducted	30,000.00	0.00	Purchase Request done but no supplier
Administrative Order No. 2016-0002 "National Policy on Infection Prevention and Control in Health Care Facilities	To establish and effectively implement the core components of Infection Prevention and Control	<b>Infection Prevention and Control Program (PHO)</b>	Healthcare-associated infection (HAI) surveillance	Number of HAI/SSI reported, investigated and managed	19 healthcare association infection/SSI reported, investigated and managed	8,000.00	8,000.00	None
Administrative Order No. 2016-0002 "National Policy on Infection Prevention and Control in Health Care Facilities	To establish and effectively implement the core components of Infection Prevention and Control	<b>Infection Prevention and Control Program (PHO)</b>	Vaccination of male and female healthcare staff against vaccine preventable diseases	Number of male and female healthcare staff vaccinated	11 male and female healthcare staff vaccinated with pneumo vaccine; 93 male and female staff given flu vaccine; 20 male and female staff given Hepatitis B vaccine	610,000.00	165,000.00	No supplier for 2nd and 3rd quarter
Administrative Order No. 2016-0002 "National Policy on Infection Prevention and Control in Health Care Facilities	To establish and effectively implement the core components of Infection Prevention and Control	<b>Infection Prevention and Control Program (PHO)</b>	Monitoring of compliance to the standards and guidelines	Number of healthcare staff compliant to the IPC standards and guidelines	not conducted	60,000.00	0.00	Purchase request done but no supplier for this activity

Gender Issue or GAD Mandate (Title / Description)	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
GAD Mandate: Section 23 (B9. of the IRR of DA and LGUs shall ensure participation of rural women by tapping existing people's organization, NGOs and rural women groups in their training on food production with emphasis on sustainable agriculture and fisheries such as but not limited to production of organic inputs and fertilizers, natural farming and vermin composting, and other technologies; Gender Issue: Low percentage of women participation in agriculture.	To empower women to be members of different organizations, and to promote women technology for women as high priority livelihood including food security to increase percentage of women engaged in agriculture	<b>Empowerment of Rural-Based Organization: A. Support to Farmers Organization</b>	a) Strengthening, revitalization, organization/reorganization of Farmers Association; b) Conduct of consultative meeting; c) Conduct of Capability Building; d) Conduct of Farmers and Fisherfolks Day	a) 20 cooperatives revitalized, strengthened with 400 men and women farmers association; b) Conduct 4 consultative meeting with 120 men and women farmers association representative participants; c) Conducted 1 capability building with 30 men and women farmer association officers; d) Conducted 1 Farmers and Fisherfolks Day with 100 men and women farmers and fisher folks as participants; 2 technology information disseminated	a) 4 organized and 10 farmer association revitalized, strengthened with 312 men and 340 women farmers association; b) 4 consultative meeting with 75 men and 45 women farmers association representative; c) conducted 7 capability building with 456 men and 24 women officers; d) conducted 1 Farmers and Fisherfolks Day with 113 men and 127 women farmers and fisherfolks as participants; e) 4 technology information disseminated	254,400.00	247,068.33	a) 10 cooperatives were assisted for revitalization and strengthening but failed to finish processing of documents and trainings required; e) 2 new agri-machineries, 2 new production techniques
Implementation of AO 70 supported by AO 10 as a government flagship for lasting peace and order in the community	To facilitate the necessary rehabilitation and recovery for the immediate reintegration and mainstreaming of former rebels in achieving lasting peace and order in the community	<b>Operation of Halfway Homes for Former Rebels</b>	Provision of temporary shelter as a Care Facility for their rehabilitation, recovery and deradicalization program for their possible reintegration in the community as a whole and to their respective families in particular and enable them to be productive citizens under the fold of law	10 men and women rebel returnees temporarily housed at the care facility for their rehabilitation and recovery	no rebel returnees served	1,109,860.00	0.00	No rebel returnees admitted in the residential facility

Gender Issue or GAD Mandate (Title / Description)	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
IRR Sec. 35 of the Magna Carta for Women shall eliminate all forms of discrimination against girl children in education, health and nutrition, and skills development, organize and make functional and Local Councils for the Protection of Children. IRR Section	To improve the quality of life of Bicolanos in Camarines Norte through better nutrition, improved health and increased productivity; To reduce underfive and maternal deaths and address micronutrient needs of other population groups in the province	<b>Nutrition Program</b>	Meetings and Updates on BNSP and Nutrition program to PHN and NDP Nutrition Coordinators, PNC members and Municipal Nutrition Action Officers; Annual Monitoring and Evaluation of Local Level Plan Implementation (MELLPI) of Nutrition Programs Plans & Projects of the municipality and barangays; Annual Evaluation of Barangay Nutrition Scholars Performance & Validation of BNSP Records; BNS Continuing Education & Quarterly Meeting of BNS Federation Officers; Annual Celebration of Nutrition Month Activities and Awarding of Outstanding Municipality/Barangays and Outstanding BNS of the municipality and Province	a) 4 meetings/updates conducted 35 male and female participants; b) 4 batched orientation conducted with 30 male and female participants; c) Nutrition month celebration conducted; d) Outstanding BNS awarded	a) 2 PHN & NDP PHN Nutrition meetings conducted, 35 female (1st Quarter) and 32 female (2nd quarter) attended meeting; 3 quarterly meetings of MNAO/PNC members & BNS Federation officers conducted (17 female and 3 male) b) 3 batch orientation/ updates conducted with 90 female RHM attended; c) 1 Nutrition month celebration conducted; d) 15 BNS and 20 MNAOs attended Nutri Quiz, 12 BNS and MNAOs & municipalities/ brgys. given recognition and awards, 26 female and 4 male BNS/MNAO participated in the selection of OBNS & Outstanding LNP Implementer; e) 315 BNS provided with enabler/assistance	578,250.00	578,250.00	e) indicator not mentioned in the GAD Plan but included in the approved GAD budget for CY 2022



Gender Issue or GAD Mandate (Title / Description)	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
IRR Sec. 35 of the Magna Carta for Women shall eliminate all forms of discrimination against girl children in education, health and nutrition, and skills development, organize and make functional and Local Councils for the Protection of Children. IRR section	To attain the government quest for a "Matatag, Maginhawa at Planadong Pamilyang Pilipino"	<b>Population and Fertility Management, Family Planning and Adolescents Health Program (PHO-FHS)</b>	a) Preparation of Local Migration Database for health workers and partners; b) Purchase of Family Planning Supplies and Commodities; c) Natural Family Planning Orientation Updates; d) Consultation Meeting with Program Coordinators and Partners; e) "Hearts and Minds" amidst the Pandemic (FGD); f) Assessment of Teen Health Facility	Meetings conducted with male and female participants; Forms reproduced	a) 50 male and female participants attended meeting; b) 17 RHUs augmented with FP supplies and commodities; c)* Family Planning Orientation not conducted; d) 22 female and 8 male program coordinators & health partners attended meeting; e) 34 female and 26 male peer facilitators capacitated to replicate the same activity in the municipal and barangay level; 2 meetings conducted; f) 12 municipalities with Teen Health Facility/Corner visited (Teen Center); g) conducted Responsible Parenting Class to 12 municipalities	694,500.00	644,500.00	Family Planning Orientation not conducted due to conflict of schedule with other health workers
IRR Sec. 35 of the Magna Carta for Women shall eliminate all forms of discrimination against girl children in education, health and nutrition, and skills development, organize and make functional and Local Councils for the Protection of Children. IRR section	To prevent and control TB epidemic, reduce TB death by 50% and to ensure that no family is burdened with catastrophic expense due to TB	<b>National Tuberculosis Control Program</b>	Provision of enabler to MDR patents; Conduct of Consultative meetings; Monitoring and supervision	a) Financial assistance provided to male and female MDR patients; b) 4 meetings conducted to 30 male and female participants	a) 60 Multi-Drug Resistance (MDR) patients (F:15, M: 45) given financial assistance; b) 36 female and 14 male program coordinators and partners attended meeting; c) 1 Laboratory/EQA given additional supplies to validate DSSM Result; d) 17 health facilities given PPE supplies	312,500.00	312,500.00	None

Gender Issue or GAD Mandate (Title / Description)	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
IRR Sec. 35 of the Magna Carta for Women shall eliminate all forms of discrimination against girl children in education, health and nutrition, and skills development, organize and make functional and Local Councils for the Protection of Children. IRR Section 34 LGUs shall ensure gender responsive, right-based and culture sensitive services to WEDC and their families	To augment resources of municipalities and barangays in the pursuit of their holistic development of children in CDC facilities	<b>Social Protection for Vulnerable Groups or Sectors (PSWDO)</b>	Operability and functionality of PCWC/PIACAT-VAWC quarterly meeting	4 quarterly meetings conducted, 25 females and 10 males attended	4 quarterly meetings conducted, 25 females and 10 males attended	35,000.00	35,000.00	None
IRR Sec. 35 of the Magna Carta for Women shall eliminate all forms of discrimination against girl children in education, health and nutrition, and skills development, organize and make functional and Local Councils for the Protection of Children. IRR Section 34 LGUs shall ensure gender responsive, right-based and culture sensitive services to WEDC and their families	To augment resources of municipalities and barangays in the pursuit of their holistic development of children in CDC facilities	<b>Social Protection for Vulnerable Groups or Sectors (PSWDO)</b>	Provision of Essential Health Care Package - WASH Project for 16,000 children	9,000 girls and 7,000 boys were provided with hygiene kits (WASH) benefitted	8,000 girls and 5,940 boys were provided with hygiene kits (WASH) benefitted	380,000.00	380,000.00	there is an increase in item cost hence reduced in output

Gender Issue or GAD Mandate (Title / Description)	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
IRR Sec. 35 of the Magna Carta for Women shall eliminate all forms of discrimination against girl children in education, health and nutrition, and skills development, organize and make functional and Local Councils for the Protection of Children. IRR Section 34 LGUs shall ensure gender responsive, right-based and culture sensitive services to WEDC and their families	To augment resources of municipalities and barangays in the pursuit of their holistic development of children in CDC facilities	<b>Social Protection for Vulnerable Groups or Sectors (PSWDO)</b>	Conduct of Capability Building for partners and stakeholders	no. of capability buildings conducted	3 capability buildings conducted with 30 female and 5 male attendees	17,500.00	17,500.00	change of performance indicator and target: from number of beneficiaries provided with hygiene kits to number of capability buildings conducted
IRR Sec. 35 of the Magna Carta for Women shall eliminate all forms of discrimination against girl children in education, health and nutrition, and skills development, organize and make functional and Local Councils for the Protection of Children. IRR Section 34 LGUs shall ensure gender responsive, right-based and culture sensitive services to WEDC and their families	To augment resources of municipalities and barangays in the pursuit of their holistic development of children in CDC facilities	<b>Social Protection for Vulnerable Groups or Sectors (PSWDO)</b>	Conduct of Child Development Workers (CDC) Congress	427 female and 3 male participated	427 female and 3 male participated	235,000.00	235,000.00	None

Gender Issue or GAD Mandate (Title / Description)	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
IRR Sec. 35 of the Magna Carta for Women shall eliminate all forms of discrimination against girl children in education, health and nutrition, and skills development, organize and make functional and Local Councils for the Protection of Children. IRR Section 34 LGUs shall ensure gender responsive, right-based and culture sensitive services to WEDC and their families	To augment resources of municipalities and barangays in the pursuit of their holistic development of children in CDC facilities	<b>Social Protection for Vulnerable Groups or Sectors (PSWDO)</b>	Conduct of Children's Congress	300 girls and 100 boys Day Care Children participated	300 girls and 100 boys day care children participated	120,000.00	120,000.00	None
IRR Sec. 35 of the Magna Carta for Women shall eliminate all forms of discrimination against girl children in education, health and nutrition, and skills development, organize and make functional and Local Councils for the Protection of Children. IRR Section 34 LGUs shall ensure gender responsive, right-based and culture sensitive services to WEDC and their families	To augment resources of municipalities and barangays in the pursuit of their holistic development of children in CDC facilities	<b>Social Protection for Vulnerable Groups or Sectors (PSWDO)</b>	Provision of assistance to Child Development Workers for the improvement of their devices and to provide other materials needed In their teaching strategies	16,000 Day Care Children were benefitted provincewide (9,000 girls and 7,000 boys)	16,000 Day Care Children were benefitted provincewide (9,000 girls and 7,000 boys)	5,160,000.00	5,160,000.00	None

Gender Issue or GAD Mandate (Title / Description)	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
IRR Sec. 35 of the Magna Carta for Women shall eliminate all forms of discrimination against girl children in education, health and nutrition, and skills development, organize and make functional and Local Councils for the Protection of Children. IRR Section 34 LGUs shall ensure gender responsive, right-based and culture sensitive services to WEDC and their families	To augment resources of municipalities and barangays in the pursuit of their holistic development of children in CDC facilities	<b>Social Protection for Vulnerable Groups or Sectors (PSWDO)</b>	Provision of assistance to minors in welfare institution	20 youth were provided financial counterpart (5 females and 15 males)	20 youth were provided financial counterpart (5 females and 15 males)	73,634.00	73,634.00	None
IRR Sec. 35 of the Magna Carta for Women shall eliminate all forms of discrimination against girl children in education, health and nutrition, and skills development, organize and make functional and Local Councils for the Protection of Children. IRR Section 34 LGUs shall ensure gender responsive, right-based and culture sensitive services to WEDC and their families	To promote the interest of women and children in need of special protection from abuse and trafficking	<b>Social Protection for Vulnerable Groups or Sectors (PSWDO)</b>	Conduct of KALIPI/ERPAT Regular Assembly and Feedbacking/Meeting	20 female KALIPI members provided/attended	4 quarterly meetings with 20 female KALIPI members attended	20,000.00	20,000.00	None

Gender Issue or GAD Mandate (Title / Description)	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
IRR Sec. 35 of the Magna Carta for Women shall eliminate all forms of discrimination against girl children in education, health and nutrition, and skills development, organize and make functional and Local Councils for the Protection of Children. IRR Section 34 LGUs shall ensure gender responsive, right-based and culture sensitive services to WEDC and their families	To promote the interest of women and children in need of special protection from abuse and trafficking	<b>Social Protection for Vulnerable Groups or Sectors (PSWDO)</b>	Conduct Women's Congress	250 females and 50 males attended	250 females and 50 males attended	50,000.00	50,000.00	None
IRR Sec. 35 of the Magna Carta for Women shall eliminate all forms of discrimination against girl children in education, health and nutrition, and skills development, organize and make functional and Local Councils for the Protection of Children. IRR Section 34 LGUs shall ensure gender responsive, right-based and culture sensitive services to WEDC and their families	To empower women and families, especially solo parents, needing special attention	<b>Social Protection for Vulnerable Groups or Sectors (PSWDO)</b>	Provision of assistance to solo parents (subsistence, educational assistance and small scale income generating projects)	50 females and 20 males' indigents provided financial assistance	75 females and 3 males indigent provided financial assistance	419,313.00	234,000.00	target output achieved; implementation of activity incurred savings

Gender Issue or GAD Mandate (Title / Description)	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
Marginalization of women and other vulnerable groups	To provide rehab needs of vagrants and mentally challenged individuals	<b>Social Protection for Vulnerable Groups or Sectors (PSWDO)</b>	Provision of assistance to indigent mentally challenged individuals for subsistence and quarterly meetings of task force members for indigent mentally challenged individuals	50 females and 10 males' indigents provided medical assistance	56 female indigents provided financial assistance	419,313.00	280,000.00	target output achieved with minimal variance; implementation of activity incurred savings
MCW Sec 231 10-a. Provide access to seeds production, including both traditional and locally adapted varieties, planting materials and fingerlings for women small farmers and fisher folks	To ensure sustainability and sufficiency of food production	<b>Sustainable Agriculture and Fishery Development Program: 1. Rice Production Support Project</b>	a) Provision of High Quality Seeds: Subsidy to Farmers Peoples Organization (PO)/National Government Organization (NGO), 1000 bags certified seeds @ 720.00/bag; b) Provision of technical assistance to Seed growers/farmers/collectio n of palay samples. Field inspection, project coordination/attendance to meetings and other related seed production activities; c) Conduct of meeting, consultation, assessment and other capability enhancement activities among seed growers/farmers/ implementers and other rice stakeholders	a) 2,000 men and women farmers received certified seeds; b) 120 men and women seed growers assisted; 120 seed samples collected; c) 3 meetings conducted with 120 men and women participants	a) the Department of Agriculture has provided free hybrid and inbred seeds with fertilizer components to the farmers as such 8,414 men and women received 12,309 bags of seeds; b) 26 men and 29 women seedgrowers assisted 359 seed samples collected; c) change of activity from: "3 meetings" to " 3 cluster development planning workshop" for 2 days with 20 pax per workshop with a total of 66 men and 54 women participants; d) 1 Farmer Field (FF) School funded by Provincial Government and 2 FFs funded by CANOFECO and DAR with 25 pax per FFS with a total of 26 men and 49 women farmers' e) conducted Rice Awareness Month in the month of November with 84 men and 116 women farmers	334,075.00	309,674.60	b) only 55 seedgrowers were approved this year because the other seedgrowers submitted seed samples were not approved; additional areas were identified for seed sampling and submission for analysis; c) change of activity from meetings to cluster development planning and workshop with the same target participants

Gender Issue or GAD Mandate (Title / Description)	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
MCW Sec 231 10-a. Provide access to seeds production, including both traditional and locally adapted varieties, planting materials and fingerlings for women small farmers and fisher folks	To ensure sustainability and sufficiency of food production	<b>Sustainable Agriculture and Fishery Development Program: 2. Corn Production Support Project</b>	Corn production and post-harvest technology trainings; Conduct of meetings	a) 2 days and 3 batches for 30 men and women corn farmer participants per batch; b) 4 meetings conducted with 30 men and women participants per meeting	a) conducted 4 batches technology trainings for 2 days consisting of 30 men and women per batch with a total of 120 men and women corn farmers; b) 4 meetings conducted with 30 men and women participants per meeting; c) conducted 2 batches Farmers Field Day with 50 pax per batch with a total of 100 men and women attendees; d) 7 batches of technical briefings conducted consisting of 20	437,279.00	435,779.00	e) seed subsidy was given for free by Department of Agriculture, 175 bags to 201 corn farmers
MCW Sec 231 10-a. Provide access to seeds production, including both traditional and locally adapted varieties, planting materials and fingerlings for women small farmers and fisher folks	To ensure sustainability and sufficiency of food production	<b>Sustainable Agriculture and Fishery Development Program: 3. Vegetable Production Support Project</b>	Technology demonstration on vegetable production; Conduct Seed Distribution; Conduct of Capability Training; Conduct of Meetings; Crop Programming Report submitted	a) 1 techno-demo conducted for 6 farmer men and women beneficiaries; b) Distributed for walk-in and caravan 52,032 repacked seeds to 10,400 men and women vegetable farmers; c) 2 technical briefings and 2 GAP Training for 40 men and women, 4 on site trainings conducted with 100 men and women vegetable farmer participants; d) 12 meetings conducted with 30 men and women participants per meeting; e) 12 planting report and harvest calendar submitted and 12 monitoring and evaluation conducted	a) 1 techno demo conducted with 400 men and women beneficiaries; b) distributed vegetable seeds to 82,721 composed of 19, 970 men and 69, 752 women; c) conducted 150 technical assistance to 63 men and 90 women farmers; 10 on-site training conducted with 108 men and 161 women participants; d) 12 meetings conducted with 19 men and 11 women participants; e) 12 planting report and harvest report, 1 cropping calendar submitted and 12 monitoring and evaluation conducted; f) conducted Gulayan sa Paaralan with 100 school beneficiaries and 4 barangays participated provincewide	1,709,590.00	1,500,086.79	None



Gender Issue or GAD Mandate (Title / Description)	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
MCW Sec 231 10-a. Provide access to seeds production, including both traditional and locally adapted varieties, planting materials and fingerlings for women small farmers and fisher folks	To ensure sustainability and sufficiency of food production	<b>Sustainable Agriculture and Fishery Development Program: 4. Pineapple Production Support Project</b>	Conduct of Technology Demonstration on Pineapple Production; Conduct of Trainings	a) 1 techno-demo conducted to 2 CBO with 10 men and women cooperators; b) 3 Trainings on GAP, Pineapple Production and Post Harvest conducted to 90 men and women pineapple farmers	a) 4 techno demo conducted with 37 men and 23 women; b) conducted 2 training on GAP with 84 men and 78 women participants; c) 3 meetings conducted with 34 male and 47 female participants; 5 meeting orientation conducted to GAP participants composed of 42 male and 39 female participants	2,774,303.00	2,683,502.08	2 GAP trainings conducted by Agricultural Training Institute hence the savings
MCW Sec 231 10-a. Provide access to seeds production, including both traditional and locally adapted varieties, planting materials and fingerlings for women small farmers and fisher folks	To ensure sustainability and sufficiency of food production	<b>Sustainable Agriculture and Fishery Development Program: 5. Pili Cacao and Coffee Production Support Project</b>	Conduct of Meetings; Conduct of Trainings	a) 3 meetings conducted to 90 men and women pili, cacao and coffee farmers; b) 1 Techno-demo conducted to 2 CBO with 10 men and women cooperators	a) 2 meetings conducted with 31 men and 29 women participants; b) not conducted; c) 5 trainings conducted with 108 men and 124 women participants per meeting	75,000.00	70,000.00	individual technical assistance was rendered instead of meetings; b) fund was not approved for techno-demo

Gender Issue or GAD Mandate (Title / Description)	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
Observance of Women's Month in accordance with Proclamation Nos. 224 and 227 series of 1998; Gender Issue: the need to intensify advocacy on women's rights and their role in the development of nation building	To continually increase the awareness and enjoin the active participation of farmer women organizations for the promotion of agriculture	<b>Empowerment of Rural-Based Organization: D. Support to Farm Youth Organization</b>	Conduct of Technical Assistance; Monitoring and Livelihood Projects; Provision of seed capital for re-entry project; Conduct of Consultative Meeting; Conduct of Provincial 4-H achievement and recognition day; Assist the Search for Young Filipino Farmers Training Program for Japan (YFFTP) and Gawad Saka Nominee	a) 12 technical assistance rendered, 12 organized, re-organized 4H Club; b) 24 livelihood projects monitored; c) 5 4H Club provided seed capital; d) 4 consultative meeting conducted to 1 4H Federation with women youth members; e) Conducted 1 Provincial 4-H achievement and recognition day with 130 men and women farm youth; Assisted 1 Young Filipino Farmers Training Program for Japan (YFFTP) and 1 4H Club Gawad Saka Nominee	a) 13 technical assistance rendered, 12 organized/reorganized 4H Club; b) 40 livelihood projects monitored; c) 5 4H Club provided Seed Capital; d) 5 consultative meetings conducted to 1 4H Federation and 12 Municipal 4H Federation with 44 men and 113 women youth members; e) Conducted 1 Provincial 4H Achievement and Recognition Day with 63 men and 94 women farm youth; f) Assisted 1 Young Filipino Farmers Training Program for Japan (YFFTP) and 1 4H Club Gawad Saka Nominee	361,200.00	353,450.00	100% physical target accomplished
RA 10630 - an act establishing a comprehensive Juvenile Justice System, creating the Juvenile Justice and Welfare Council of Social Welfare and Development	To enable CICL and CNSP resolve their problem and restore normal functioning and regain self-worth and dignity through provision of protective and rehabilitative and basic therapeutic services in an appropriate care facility	<b>Operation of Bahay Pag-asa (Rehabilitation Center for Boys and Girls)</b>	Operation of Bahay Pag-asa and implementation of comprehensive reformatory programs and activities for the immediate rehabilitation, recovery and healing of CICL, CAR and CNSP	30 youth considered as CICL, CAR and CNSP for their protection and safety (15 male and 15 female served by care facility)	no youth served	1,089,000.00	0.00	No admission of clients

Gender Issue or GAD Mandate (Title / Description)	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
RA 8505 prevents marginalization and vulnerability of women/ stereotyping/multiple burden of women and children needing urgent intervention to avoid victims of physical and sexual abuse and exploitations and trafficking	To provide immediate relief and protection to women and children victim of abuse and enable them to resolve their problem and restored to normal functioning and regain self-worth and dignity through the provision of comprehensive rehabilitative and therapeutic services	<b>Operation of Center for Abused Women and Children</b>	Provision of temporary shelter; Individual/group counselling; Family counselling; Conduct of therapeutic activity; Provision of psychosocial services, medical and dental services; Testify in court, Provision of legal consultation; Attendance to court proceedings; Conduct of foster care forum and regular case conferences; Monitoring and evaluation of foster children, Basic training on livelihood activity; Basic orientation of protective behaviour and other laws concerning children; Conduct of literacy class; Values and spiritual education; Orientation on proper hygiene/grooming, cleanliness and orderliness; Lecture on proper table etiquette and social skills manners; Orientation on good housekeeping; Commemoration of activities in observance of national events and other related activities	a) 10 female children protected and rehabilitated; b) 10 female children provided with psychosocial care, medical and dental services; c) 10 basic cases filed in court; d) 10 female children reintegrated to their family/foster parent or discharged for independent living; e) 10 female children provided with homelife services, livelihood skills, life skills, spiritual enhancement and socio-cultural and recreational activities	a) 19 female children/victim-survivors protected and rehabilitated; b) 19 female residents provided with psychosocial care, medical, dental service and psychological services; c) 10 cases filed in court; d) 16 female residents reintegrated to their families; e) 19 female residents provided with life skills development, undergo literacy class/modular sessions, homelife services, livelihood and entrepreneurial training, and provided with socio-cultural and recreational activity	1,437,915.00	1,390,965.00	10 clients per month based on standard bed capacity of the residential facility. However, there were cases considered especially if their stay in respective residence/community is inimical to their welfare.
Republic Act No. 10028 or the "Expanded Breastfeeding Promotion Act of 2009"	Implement Ten Steps to Successful Breastfeeding	<b>Women's Health and Safe Motherhood (PHO)</b>	Lactation management training	Number of newly hired personnel trained on lactation management	6 male and 29 female newly hired personnel trained on Lactation Management	74,000.00	28,200.00	Purchase Request done for 2nd quarter but no supplier; only 4th quarter activity was conducted

Gender Issue or GAD Mandate (Title / Description)	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
Republic Act No. 11166 or the Philippine HIV and AIDS Policy Act of 2018	To make the minimum HIV services including HIV Counselling and Testing (HCT) and prevention of Mother to Child Transmission (PMTCT) available; To strengthen the capability of the HIV and AIDS Core Team and define roles and responsibilities of the team and its members; To disseminate basic information on HIV and AIDS to all hospital employees, patients and watchers; To establish linkages with various non-government organizations and other treatment hubs for access to other services and more advanced clinical management of PLHIV	<b>HIV and AIDS Prevention Control Program (PHO)</b>	Orientation of newly hired personnel on basic information on HIV and AIDS	Number of newly hired personnel oriented and aware of the program	30 male and female newly hired personnel oriented and aware of the program (F:24, M:6)	9,000.00	7,500.00	None as to physical target; with savings on financial
Republic Act No. 11166 or the Philippine HIV and AIDS Policy Act of 2018	To make the minimum HIV services including HIV Counselling and Testing (HCT) and prevention of Mother to Child Transmission (PMTCT) available; To strengthen the capability of the HIV and AIDS Core Team and define roles and responsibilities of the team and its members; To disseminate basic information on HIV and AIDS to all hospital employees, patients and watchers; To establish linkages with various non-government organizations and other treatment hubs for access to other services and more advanced clinical management of PLHIV	<b>HIV and AIDS Prevention Control Program (PHO)</b>	Event Celebration	Number of male and female members of LGBTQ community attended and aware of the non-discriminatory HIV and AIDS services	50 male and female members of LGBTQ community attended and aware of the non-discriminatory HIV and AIDS services	9,000.00	7,500.00	None as to physical target; with savings on financial

Gender Issue or GAD Mandate (Title / Description)	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
Republic Act No. 11166 or the Philippine HIV and AIDS Policy Act of 2018	To make the minimum HIV services including HIV Counselling and Testing (HCT) and prevention of Mother to Child Transmission (PMTCT) available; To strengthen the capability of the HIV and AIDS Core Team and define roles and responsibilities of the team and its members; To disseminate basic information on HIV and AIDS to all hospital employees, patients and watchers; To establish linkages with various non-government organizations and other treatment hubs for access to other services and more advanced clinical management of PLHIV	<b>HIV and AIDS Prevention Control Program (PHO)</b>	Counselling and Testing	Number of male and female members of LGBTQ community availed of counselling and testing and managed accordingly	130 male and female members of the LGBTQ community availed of counselling and testing and managed accordingly	25,000.00	24,950.00	None
Section 10 of RA 970 also known as Magna Carta of Women spells out the rights of women affected by disasters, calamities and other crisis situations	To provide multi-purpose building to serve as warehouse facility, training and livelihood center, function hall for community activities and evacuation center for disaster risk families during occurrence of calamities	<b>Construction, Repair and Maintenance of Roads, Road Infrastructures and Infrastructure Buildings</b>	Construction of Multi-purpose Hall and Building, Construction of Evacuation Center	250 sqm. Of infrastructure building will benefit male and female beneficiaries	1,889.64 sq.m. of infrastructure building that benefitted 25,000 male and 41,000 female constructed	37,383,579.30	37,383,579.30	15 projects implemented
<b>subtotal (A)</b>						<b>173,691,267.12</b>	<b>163,644,808.72</b>	
<b>Total A</b>							<b>163,644,808.72</b>	

Gender Issue or GAD Mandate (Title / Description)	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
<b>ORGANIZATION - FOCUSED</b>								
<b>Gender Issue</b>								
The National Disaster Risk Reduction and Management Plan (NDRRMP) outlines the activities that seek to strengthen the capacity of the national government units (LGUs), together with partner stakeholders, to build the disaster resilience of communities and to institutionalize arrangements and measures for reducing disaster risks, including projected climate risks and enhancing disaster preparedness and response capabilities at all levels	To enhance understanding of men and women in climate change and natural hazards; to determine the carrying capacity in terms of tourism, settlements and industries; To encourage participation of women in the: a) development of action agenda that will address the issues of climate change and disaster risk that will further strengthen disaster risk governance, resilience to climate change and integrity of ecosystems and in the b) drafting of ordinance implementing the carrying capacity for tourism/ settlements/ industries in the province.	<b>Disaster Risk Reduction and Climate Change Adaptation and Mitigation</b>	Conduct of fieldwork and workshops on carrying capacity for municipalities; Attendance to and conduct of meetings, lectures, seminars and activities; Information and Advocacy; Communicating of hazards, disaster risk and vulnerability and continuing research and development	a) 12 fieldworks and 2 workshops on carrying capacity for municipalities conducted, 50 male and female participants attended; 20 meetings, lectures, seminars and activities attended/conducted, 50 male and female participants attended; b) 1 information advocacy conducted	a) change of activity from "Training on Carrying Capacity" to " Training on Shelter Plan" due to immediate requirement of the DHSUD Region V attended by 30 males and 40 females; 20 meetings / lectures/seminars/ workshop and activities conducted; b) 150 advocacy materials produced and distributed	1,000,000.00	783,376.57	a) The change in activity also prioritized the determination of population at risk to climate change disasters; Attended trainings on Local Disaster Risk Reduction Plan Preparation and Post Disaster Needs Assessment
<b>GAD Mandate</b>								
JMC 2013-01 in 4.1.5 states: Ensure that all personnel of the LGU including the planning and finance officers (e.g. accountants, budget officers, auditors) are capacitated on GAD. Along this line, GFPS will recommend and plan an appropriate capacity development program on GAD for its employees as part of and implemented under its regular human resource development program.	To develop competent and credible civil servants who are gender responsive	<b>Attendance to Gender Forum-Gender and Development (GAD) Activity</b>	Lecture - Discussion and Plenary	45 male and female officials and employees attended the GAD Forum	Male: 7, Female: 38 (Total: 45) employees attended Gender (GEDSI) Forum online (digital platform)	300,000.00	262,848.00	During the first quarter, Gender Forum (GEDSI) was conducted thru webinar, thus in the last quarter, additional participants were accommodated for GAD PSVP. Since the forum was in digital platform, savings from the TEV were generated.

Gender Issue or GAD Mandate (Title / Description)	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
<p>JMC 2013-01 in 4.1.5 states: Ensure that all personnel of the LGU including the planning and finance officers (e.g. accountants, budget officers, auditors) are capacitated on GAD. Along this line, GFPS will recommend and plan an appropriate capacity development program on GAD for its employees as part of and implemented under its regular human resource development program.</p>	<p>To provide awareness and deeper understanding of the salient features of the Magna Carta of Women</p>	<p><b>Gender and Development (GAD) Public Service Values Program (PSVP)</b></p>	<p>Conduct of Lecture - Discussion/Workshop for all provincial government officials and employees that focuses on the four Public Service Values namely: Patriotism, Integrity, Excellence and Spirituality</p>	<p>70 male and 70 female officials and employees trained (4 batched of seminar-workshop conducted)</p>	<p>Male: 48, Female: 62 (Total: 110) employees attended GAD-Public Service Values Program. Face-to-face</p>	<p>0.00</p>	<p>0.00</p>	<p>This activity was not funded during budget deliberation but pushed through out of the savings generated from the first activity (Gender Forum)</p>
<p>RA 9710 Magna Carta of Women</p>	<p>To ensure that gender equality and women's empowerment are incorporated in local planning, budgeting system and in all overall development processes of the province under the new normal</p>	<p><b>Support to the Operation of the Provincial Gender and Development (GAD) Focal Point Systems</b></p>	<p>Operation of Gender and Development Focal Point System (GFPS), Attendance to trainings, workshops, meetings and conferences, Support to Women's Month Celebration</p>	<p>4 meetings and a training for the men and women members of GFPS; men and women participated in meetings, trainings and workshops; men and women provided with advocacy materials/men and women participated in the women's month celebration</p>	<p>4 workshop/meetings conducted (F:26, M: 8 GFPS members attended); 40 men and 60 women provided with advocacy materials; 150 men and 220 women participated in the Women's Month Celebration</p>	<p>500,000.00</p>	<p>285,650.00</p>	<p>change of project title: From Gender Equality in Development to Support to the Operation of the Provincial GAD Focal Point System</p>

Gender Issue or GAD Mandate (Title / Description)	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
Section 37 of the Magna Carta of Women - Implementing Rules and Regulations mandates all LGUs to develop and maintain GAD Database	To come up with updated documents with sex disaggregated data that are necessary in the preparation of various development plans and programs of the province	<b>Establishment, Maintenance and Updating of Local Development Indicator Systems/ Provincial Data Bank</b>	Updating of Tools for Development Planning: 1) Updating/Production/Reproduction of Socio-Economic Profile (SEP Brief); 2) Updating of the Camarines Norte in Figures; 3) Updating/Production/Reproduction of Situation of Women and Children in Camarines Norte; 4) Updating of the Provincial Social and Economic Trend; 5) Updating of the document Women and Men in Camarines Norte; 6) Continuous conduct of data gathering, research, validation, analysis and compilation of data from various agencies; 7) Attendance to trainings/seminars	1) 1 document which consist of basic information about the province with sex disaggregated data, necessary in the preparation of various plans and programs in the province produced/reproduced; 2) 1 one-page brochure type which highlights the province's historical background, land-use classification, vegetation, investment opportunities, etc; 3) 1 document consists of data information on the condition of women and children in the province produced/reproduced; 4) 1 document updated consists of time series sectoral data disaggregated by sex, by municipality and by barangay produced/reproduced; 5) 1 document which contain latest available statistics on women and men in the province produced/reproduced; 6)	1) 1 document which consist of basic information about the province with sex disaggregated data, necessary in the preparation of various plans and programs in the province produced/reproduced; 2) 1 one-page brochure type which highlights the province's historical background, land-use classification, vegetation, investment opportunities, etc; 3) 1 document consists of data information on the condition of women and children in the province produced/reproduced; 4) 1 document updated consists of time series sectoral data disaggregated by sex, by municipality and by barangay produced/reproduced; 5) 1 document which contain latest available statistics on women and men in the province produced/reproduced; 6) 28 various agencies/offices; 7) 6 trainings attended	700,000.00	230,740.00	lump sum amount for Establishment, Maintenance and Updating of Local Development Indicator Systems/ Provincial Data Bank: approved GAD Budget (P 700,000) and Actual Cost or Expenditure (P 230,740.00) with savings although physical targets were all accomplished
Section 37 of the Magna Carta of Women - Implementing Rules and Regulations mandates all LGUs to develop and maintain GAD Database	To come up with updated documents with sex disaggregated data that are necessary in the preparation of various development plans and programs of the province	<b>Establishment, Maintenance an Updating of Local Development Indicator Systems/ Provincial Data Bank</b>	Preparation of Provincial Development Report	1 document which presents the socio-economic developments in the province in relation to development objectives and targets of the Ambisyon Nation 2040 and the Sustainable Developments Goals 2020 produced/reproduced	1 document which presents the socio-economic developments in the province in relation to development objectives and targets of the Ambisyon Nation 2040 and the Sustainable Developments Goals 2020 produced/ reproduced; 63 reports gathered from different provincial and national government agencies	0.00	0.00	lump sum amount for Establishment, Maintenance and Updating of Local Development Indicator Systems/ Provincial Data Bank: approved GAD Budget (P 700,000) and Actual Cost or Expenditure (P 230,740.00)



Gender Issue or GAD Mandate (Title / Description)	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
Section 37 of the Magna Carta of Women - Implementing Rules and Regulations mandates all LGUs to develop and maintain GAD Database	To come up with updated documents with sex disaggregated data that are necessary in the preparation of various development plans and programs of the province	<b>Establishment, Maintenance and Updating of Local Development Indicator Systems/ Provincial Data Bank</b>	Community-Based Monitoring System (CBMS): 1) Conduct of field visits and provision of technical assistance to municipalities, 2) Attendance to trainings/seminars, 3) Production/ Reproduction of consolidated CBMS results	Field visits and technical assistance provided to 12 municipalities, 2 trainings/seminar attended, 1 consolidated CBMS results produced/reproduced	Field visits and technical assistance provided to 12 municipalities; 3 trainings/seminars attended; PSA produced/reproduced the CBMS consolidated results	0.00	0.00	lump sum amount for Establishment, Maintenance and Updating of Local Development Indicator Systems/ Provincial Data Bank: approved GAD Budget (P 700,000) and Actual Cost or Expenditure (P 230,740.00); 100% of consulting municipalities provided with technical assistance; meetings with MPDCs were conducted and group chat with MPDCs was created
Section 37 of the Magna Carta of Women - Implementing Rules and Regulations mandates all LGUs to develop and maintain GAD Database	To come up with updated documents with sex disaggregated data that are necessary in the preparation of various development plans and programs of the province	<b>Establishment, Maintenance and Updating of Local Development Indicator Systems/ Provincial Data Bank</b>	Support to National Statistics Month: 1) Hanging of streamers, 2) Statistical Trivia and Quiz on radio 3) Data Appreciation Seminar 4) Statistical Exhibit	a) Hanging of 2 streamers, b) Statistical Trivia and Quiz on Air conducted for 1 week, c) 2 batches of Data Appreciation Seminar conducted (male and female participants), d) 1 statistical exhibit	a) 2 streamers hanged from October 1-31, 2022; b) not conducted; c) not conducted; d) Statistical Exhibit was set-up at the Provincial Capitol Lobby (Oct. 10-31, 2022)	0.00	0.00	lump sum amount for Establishment, Maintenance and Updating of Local Development Indicator Systems/ Provincial Data Bank: approved GAD Budget (P 700,000) and Actual Cost or Expenditure (P 230,740.00); The Philippine Statists Quiz (Provincial Elimination) was conducted in lieu of Statistical Trivia & Quiz on air and Data Appreciation Seminar. Twenty (20) college students participated (F:9, M:11)
<b>subtotal (B)</b>						<b>2,500,000.00</b>	<b>1,562,614.57</b>	
<b>TOTAL B</b>							<b>1,562,614.57</b>	